About the AI interview

Superintelligent Group AB · company reg. no. 559213-4836 · Effective from 26 October 2026

Superintelligent maps how working time is used in workplaces, so that together with leadership we can find time-consuming and tedious tasks that can be simplified. Usually your employer has engaged us and invited you to a voice interview with our AI interviewer. Here is what you need to know before you start.

The essentials in brief

You are talking to an AI	The interviewer is an AI system, not a person. The voice is an AI copy of the voice of Thomas Dalebring, founder of Superintelligent, but you are not talking to Thomas.
Voluntary	You decide for yourself whether to take part, and you can stop at any time. There are no consequences for you if you decline.
No name	We do not ask for your name or email. The link is the same for everyone. The interviewer only asks which company you work for, the company's website and what role you have.
By role, not by person	Your employer only receives a summary by role, never what you in particular said. Neither your employer nor we know who has taken part. If fewer than three of you share a role, we merge the role with a related one, and nothing is reported if fewer than ten people in the company take part.
No assessment of you	The interview measures what the work looks like, not how well you do it. The answers are never used to assess, grade or make decisions about individual employees.
Recording	The conversation is recorded and transcribed automatically. The audio is deleted after 30 days. The transcript is kept for no more than two years, without your name, so that we can compare when the mapping is repeated.

When you click the link and start the conversation, you confirm that you have read this information.

1. Who is responsible

Superintelligent Group AB (company reg. no. 559213-4836) is the controller for the interviews. This means that we, not your employer, are responsible for the recordings and transcripts and for handling them in accordance with the General Data Protection Regulation (GDPR). Your employer has no access to recordings or transcripts.

Contact for data protection matters: Thomas Dalebring, hello@superintelligent.se.

2. How the interview works

The interview takes about 15 minutes, is conducted in Swedish and takes place in the browser, on a phone or computer. The AI interviewer first asks which company you work for, the company's website and your role, so that the answers end up in the right place. Then it asks what your most recent ordinary working day looked like, what takes time and energy, how you use AI tools today and what you would most like to be rid of. Approximate answers are fine. There are no right answers.

The AI interviewer gives no advice and makes no assessments during the conversation. It does not assess your emotions, mood or personality, either from what you say or from how you sound.

3. The data we process

Data	Examples
Your voice	The audio recording of the conversation.
What you tell us	A transcript of the conversation and a structured summary: tasks and approximate time, systems you use, what takes energy, how you use AI and what you would most like to be rid of.
Company and role	The company's name and website and your role, as you state them at the start of the conversation.
Technical data	The time and length of the conversation and the technical data, for example IP address, needed for the audio to be transmitted.

We ask you not to mention the names of clients or colleagues, and not to talk about health, trade union membership or other sensitive matters. If you do anyway, we remove it from the summary.

Your voice is not used to identify you. The recording is therefore not biometric data within the meaning of the GDPR.

4. Why we process the data and on what legal basis

The purpose is to give your employer a picture, by role, of how working time is used and where the work can be simplified, as the basis for the mapping (assessment) we carry out on behalf of your employer.

The interview is open to everyone. If you do it without your employer having an assignment with us, we pass nothing on and do not use the answers. The conversation is then deleted within 90 days.

The legal basis is **legitimate interest** (Art. 6(1)(f) GDPR): our and your employer's interest in understanding what the work actually looks like in order to improve it. We have weighed that interest against your interest in protecting your privacy. The facts that taking part is voluntary, that we do not ask for names, that results are only reported by role and that the data is deleted quickly are the reasons we consider that your interest does not outweigh it. We do not rely on consent, because consent in an employment relationship can rarely be considered entirely voluntary.

We make no automated decisions about you (Art. 22 GDPR).

5. Who has access to the data

- **Superintelligent:** the advisors working on the assignment with your employer.
- **Your employer:** only receives the summary by role, with occasional quotes that cannot be linked to you, and the number of participants per role.
- **ElevenLabs**, which provides the AI interviewer, records and transcribes the conversation. ElevenLabs is our processor and in turn uses a language model from a subcontractor (currently OpenAI) to conduct the conversation. We have switched off the use of conversations to train ElevenLabs' models.
- **Anthropic** (Claude), which we use to compile the answers by role. Anthropic does not use the data to train its models.
- **Microsoft** (Microsoft 365), where we store transcripts and summaries.

We never sell data and do not disclose it to others unless we are required to by law.

6. Transfers outside the EU/EEA

ElevenLabs, OpenAI, Anthropic and their subcontractors may process the data in the US. The transfer takes place on the basis of the European Commission's decision on the EU-U.S. Data Privacy Framework or the European Commission's standard contractual clauses. Microsoft stores our data within the EU in accordance with the EU Data Boundary.

7. How long the data is kept

- The audio recording is deleted after 30 days.
- The transcript and structured summary are kept for no more than two years after the conversation, at ElevenLabs and as a copy with us within the EU, so that the result can be compared when your employer repeats the mapping. The transcript does not contain your name.
- If your employer has no assignment with us, the transcript is deleted within 90 days.
- The summary by role that your employer receives contains no information that can be linked to you.

8. Your rights

You have the right to access, rectify, erase and restrict the processing of your data, and to object to the processing. If you want your conversation deleted, or want to see it, email hello@superintelligent.se with the day and approximate time of the conversation, the company you gave and your role. Since we do not know who you are, we need that information to find the right conversation. We reply within one month.

If you are unhappy with how we handle your data, you can complain to the Swedish Authority for Privacy Protection (IMY), www.imy.se.

9. About the AI interviewer and the AI Act

The EU AI Act requires that anyone talking to an AI system is told so, and that AI-generated speech imitating a real person is disclosed. That is why the AI interviewer says at the start of every conversation that it is an AI and that the voice is an AI copy of Thomas Dalebring's voice. Thomas has provided his voice for this purpose himself.

The AI interviewer is not used to assess, monitor or make decisions about individual employees, and it does not analyse emotions. A person at Superintelligent reviews the result before anything is passed to your employer.

10. Tips before the conversation

- Find a quiet spot and use headphones if you can. Your browser asks for permission to use the microphone.
- You can stop whenever you like by saying so or closing the window.

This is a translation of our Swedish information, Information om AI-intervjun. If the versions differ, the Swedish version applies.